

Volume VIII, Number 5
Minutes of the Special Faculty Senate Meeting
January 29, 2015

I. Call to Order and Roll Call

The meeting was called to order at 1:30 PM by President Martin Bohner and roll was taken.

Those whose names are **grayed** out below were absent.

Benjamin Seabough, Lance Haynes, **Joel Dittmer**, Mark Mullin, Ron Frank, Craig Claybaugh, Fui-Hoon Nah, Daniel Forciniti, Pericles Stavropoulos, Tom Schuman, Mark Fitch, Stuart Baur, Ali Hurson, Chaman Sabharwal, Michael Davis, Sahra Sedighsarvestani, Maciej Zawodniok, **Kurt Kosbar**, (Steven Grant for) Chengshan Xiao, Matt Goldberg, Katie Grantham, **Abhijit Gosavi**, **Wan Yang**, Michael Bruening, (Scott Miller for) Bill Fahrenholtz, Wayne Huebner, Martin Bohner, Robert Paige, **S.N. Balakrishnan**, Anthony Okafor, Gearoid MacSithigh, Umit Koylu, **Ted Read**, **Paul Worsey**, **Shoaib Usman**, Barbara Hale, Ulrich Jentschura, Amber Henslee

II. Approval of November 20, 2014 Meeting Minutes

The November 20, 2014 minutes were **approved** as submitted.

III. Approval of January 13, 2015 Special Meeting Minutes

The minutes of the January 13 Special Faculty Senate Meeting were **approved** as submitted.

IV. Campus Reports and Responses

A. President's Report - Martin Bohner

Dr. Bohner presented the president's report mentioning that the College of Arts Sciences and Business has selected Yinfa Ma as Associate Dean for Research and External Relations and Kate Drowne as Associate Dean for Academic Affairs. Dr. Bohner mentioned that the College of Engineering and Computing has selected two associate deans to be announced during the Provost's Report later in the meeting.

He mentioned that congratulations are due to Bill Schonberg for being honored by NASA, Larry Gragg for his new book on Bugsy Siegel, Michael Davis new study on the economic impact of the Super Bowl to the team's community, and to the three new IEEE Fellows: Sajal Das, David Pommerenke, and Rosa Zheng. He also noted that Condoleezza Rice will be coming to campus this spring as a guest speaker in the Remmers Special Artist/Lecturer Series.

Dr. Bohner discussed the Bylaw Changes Taskforce, the establishment of the Title IX Strategic Curriculum Committee, and recent developments related to the Title IX (Faculty as Accused) document. He noted that Marsha Fischer from the UM System General Counsel office would speak later in the meeting

Details may be found at the following link:

http://facultysenate.mst.edu/media/campussupport/facultysenate/documents/presidentreports/2015/President_Report_Jan2015.pptx

B. Administrative Reports

i. Chancellor's Report – Cheryl Schrader

Chancellor Schrader welcomed everyone back to campus. She commented that enrollments for spring semester have once again increased, mostly in off campus enrollments. The Chancellor noted that the next few months will be very busy on campus with the campus hosting new curator David Steelman on February 19, the March dedication of the Hasselman Alumni House, a performance by Arlo Guthry at Leach Theatre, the April Board of Curators' meeting, and the Condoleezza Rice appearance, among other events.

Chancellor Schrader addressed expectations for the upcoming legislative session. She noted that in Governor Nixon's recent state of the state address he called for increased funding for education but it should be understood that funding is based on some rather stringent performance goals.

Dr. Schrader announced that she is launching Faculty First Fridays to provide opportunities for faculty to informally meet and visit with each other and with administration. The first event is scheduled to be held Friday March 6.

Details may be found at the following link:

http://facultysenate.mst.edu/media/campussupport/facultysenate/documents/chancellor/2015/Chancellor_Report_Jan2015.pptx

ii. Provost's Report - Robert Marley

Provost Marley welcomed everyone to the first Faculty Senate meeting of the year. Dr. Marley added his personal invitation to attend the brown bag Faculty First events not only so faculty can meet and interact with administrators but that administration can hear from faculty.

Dr. Marley stated that, based upon a request from faculty across the system, Hank Foley approached the provosts asking if they would be willing to

match a system contribution to revive the Web of Science subscription to our Library resources. That request has been approved and the contract is being finalized.

Dr. Marley made a pre-announcement that we are moving toward electronic submission of promotion and tenure materials. He stated that having observed the time and effort of our faculty serving on these committees just in the logistical handling of files, anything we can do to enhance the ability to spend more time doing the quality assessment required rather than just checking out files is worthwhile. Committee members will be able to review those files through a secure login process at the comfort of their own desks or wherever they may be working. No other changes as to process or criteria are in currently in process; he reiterated that this will only address the handling of files. Development of the electronic file management process will involve some test runs by folks knowledgeable about the process to make sure it is user-friendly and secure. He mentioned that the ongoing MyVita project reportedly contains a module that will handle submission of dossiers, but that is likely a year or two away from being ready.

Provost Marley announced that his staff is now up to date. He introduced the newest members of his staff, Janelle Goss and Ashley McCarter. Janelle replaced Debbie Singer who is now working in the College of Engineering and Computing. Ashley McCarter had previously worked in the VPAA Office and was moved to the Provost Office in September.

Dr. Marley then gave highlights from the various departments reporting to his office. He announced on behalf of Dean Ferguson that John Myers will be joining the College of Engineering and Computing as Associate Dean of Academic Affairs and Bruce McMillin will be joining as Associate Dean of Research and External Relations.

Details are available at the following link:

<http://facultysenate.mst.edu/media/campussupport/facultysenate/document/s/provost/2015/Provost%20Report%20Jan2015.ppt>

C. Staff Council - Sarah Lewis

Sarah Lewis reported that Sarah Ellis attended the January meeting of Staff Council presenting information on upcoming wellness opportunities. Health Screenings are scheduled, more fitness options will be available for both faculty and staff, a new Weight Watchers session will be offered on campus and a 5K walk/run is being planned.

There was a special meeting of the Intercampus Staff Advisory Council to discuss

the draft Title IX document.

Staff are reminded to complete your online mandated reporter training which is due January 31. HR discussed upcoming trainings to be offered for myPerformance module. Staff Day is planned for May 20. Faculty and executive staff are invited to help serve lunch again this year. Details will be coming the near future.

D. Student Council - Rebecca Jacobsen

NO REPORT

E. Council of Graduate Students - Erica Ronchetto

NO REPORT

V. General Counsel's Office: Title IX and Faculty as Accused - Marsha Fischer

Martin Bohner introduced guest speaker Marsha Fischer from the UM System General Counsel office, explaining that she worked with the IFC subcommittee that drafted the CRR draft documents.

Marsha began by publicly thanking Melanie Mormile and the other three people who served on the IFC subcommittee stressing their diligence in working through the process. She then discussed three big concerns before opening the floor to questions.

When a faculty member is accused of discrimination, the standard of proof is "preponderance of the evidence". That is the standard that the Office of Civil Rights has clearly stated is the standard which will be used. It is different than the legal standard of "beyond a reasonable doubt", but we are not bringing criminal charges against people. It is important to remember that "Preponderance of evidence" is not only required, but is used often in civil cases.

Formal rules of evidence don't apply in our proceedings. However, you still have to have relevant, reliable and sufficient information in order to make a decision on the preponderance of the evidence. Ms. Fischer gave several examples of proceedings which do not use formal rules of evidence.

Fischer mentioned that the third issue we've discussed is what standard of discrimination could result in dismissal for cause and the removal of the language extreme or repeated. She stated that our sex discrimination policy is in CRR 600.020. She gave examples of the various types of sex discrimination defined within that policy.

If there is discrimination, the university's obligation is to stop discrimination, remedy its effect and prevent its recurrence. Sometimes that requires termination of employment; sometimes it does not. Fischer stated that our language says that it's based on the

university's anti-discrimination policy and then points back to the processes we have in place for these cases. There are nine different procedural steps before a tenured faculty member would be dismissed for discrimination. She then gave several examples and opened the floor for questions.

There was considerable discussion with questions ranging from the reasons for removing the words "extreme or repeated" from the current CRR to the perceived speed from accusation to equity panel hearing.

Dr. Bohner thanked Ms. Fischer for coming to address this issue.

VI. Reports of Standing and Special Committees

A. Curricula - Thomas Schuman

Dr. Schuman reported that the Campus Curricula Committee met on December 15 and again on January 13. They reviewed 9 degree change requests, 67 course change requests and 15 experimental course requests.

Motion: The Campus curricula Committee moved for Faculty Senate to approval of the CCC Report's DC and CC forms actions.

The motion was passed unanimously.

Details are available at the following link:

<http://facultysenate.mst.edu/media/campussupport/facultysenate/documents/curricula/2015/January%2029%202015%20Faculty%20Senate%20Report.pdf>

B. Information Technology / Computing - Thomas Vojta

Dr. Vojta summarized previous discussions of Google Services enhancement and provided updates related to Data Classification Levels. At this time, it is unclear what data can be stored in Google Services.

Motion: ITCC requests that the UM System Information Security & Access Management System (SAM) team reviews & designates the appropriate Data Classification Levels for Google Apps for Education.

No formal motion is required. ITCC's recommendation will go to UM System IT.

Details are available at the following link:

http://facultysenate.mst.edu/media/campussupport/facultysenate/documents/itcc/2015/ITCC_Report_Jan2015.pptx

C. Public Occasions - Sahra Sedigh Sarvestani

Dr. Sedighsarvestani reported that the Miner Alumni Association proposed October 23 and 24 for homecoming dates for 2015. Those dates were approved by the Public Occasions Committee.

The Public Occasions Committee moved to approve October 23 and 24 for Homecoming dates for 2015.

The motion was passed.

Details are available at the following link:

<http://facultysenate.mst.edu/media/campusupport/facultysenate/documents/publicoccasions/2015/Homecoming%202015.pdf>

D. Library and Learning Resources Committee - Michael Bruening

Dr. Bruening presented a letter addressed to Provost Marley regarding funding for the Library. The letter has been posted online.

The Library and Learning Resources Committee moved to endorse the letter to the Provost.

The motion passed.

Details are available at the following link:

<http://facultysenate.mst.edu/media/campusupport/facultysenate/documents/library/LLRC%20report%20for%20Fac%20Senate%201-29.pptx>

VII. Old Business

A. Personnel Committee Motion on NTT – Levent Acar

Dr. Acar summarized the history of the Personnel Committee recommendation to make changes to CRR 310.035 related to NTT faculty.

Discussion ensued.

Details are available at the following link:

http://facultysenate.mst.edu/media/campusupport/facultysenate/documents/personnel/2014/Personnel%20Committee%20Report_11.20.14.pdf

Quorum was called in the middle of the Personnel Committee motion, making the only appropriate vote a vote to adjourn.

The meeting adjourned at 3:30 PM.

Respectfully submitted,
Steven Grant, Secretary